CHIEF SECRETARIAT.

No. P. 3059—*P.P.* 51-37-2, *dated* 13*th December* 1937.

The following Notification of the Government of India is published for general information.

By Order,
B. T. KESAVIENGAR,
Chief Secretary to Government.

HOME DEPARTMENT.

NOTIFICATION.

ESTABLISHMENTS.

Simla, the 16*th October* 1937.

No. F. 38-5-36.—The following Rules made by the Secretary of State for India are published for general information :—

THE INDIAN CIVIL SERVICE (PROBATIONARY SERVICE) RULES, 1937.

In exercise of the powers conferred by paragraph (a) of sub-section (1) of Section 247 of the Government of India Act, 1935, the Secretary of State hereby makes the following Rules :—

1. (1) These Rules may be cited as the Indian Civil Service (Probationary Service) Rules, 1937.

(2) They shall apply to all persons appointed under Rule 2 of these Rules during the year nineteen hundred and thirty-seven.

2. A person selected, either in India or in the United Kingdom, and whether or not as the result of written examination, for admission to the Indian Civil Service, shall be appointed to be a member of that Service on probation, and a person so appointed is hereinafter referred to as "a probationer".

3. Every probationer shall spend one year after appointment at one of the following Universities : The University of Oxford; the University of Cambridge; the University of London, School of Oriental Studies; or the University of Dublin, Trinity College.

4. Unless the Secretary of State for special reasons otherwise directs in the particular case the whole period of probation shall be passed at the same University.

5. A probationer who fails to comply with the provisions of these Rules or to obey any order which he may receive from the Secretary of State, the Civil Service Commissioners, a Supervisor of Probationers, or any other duly constituted authority acting on behalf of the Secretary of State, or who wilfully neglects his probationary studies or is guilty of conduct unbecoming an officer of the Indian Civil Service, will be liable to removal from the Service.

The Secretary of State shall decide any question arising under this Rule, and his decision shall be final.

6. Periodical reports on the conduct and progress of probationers shall be made to the Secretary of State by the Supervisor at each University (in the case of Trinity College, Dublin, by the Registrar of the Indian and Home Civil Service School) and the Secretary of State, in cases of misconduct or unsatisfactory progress, will take such disciplinary action as he may consider necessary.

7. Any communication which a probationer may be required or which he may wish to make to the India Office, or to the Civil Service Commissioners, and, in particular, all applications for permission to join an Inn of Court or to pursue an extra course of study, all communications in regard to the payment of the probationary allowance or of the overland allowance, and all applications for permission to make his own arrangements for proceeding to India, shall, if circumstances permit, be addressed, in the first instance, to the Supervisor at the University where the probationer is passing his period of probation (in the case of Trinity College, Dublin, to the Registrar of the Indian and Home Civil Service School).

8. Probationers shall, at or about the end of the year of probation, undergo an examination, to be called the Final Examination. The subjects of this examination and the marks respectively obtainable for them shall be as follows :

(*i*)	Indian Law	600
(*ii*)	Indian History ...	400
(*iii*)	A vernacular language, or in the case of a probationer who is not required to offer such a language, an alternative subject approved by the Civil Service Commissioners	600
(*iv*)	Riding	200

9. (1) Each probationer shall offer for examination the vernacular language shown in

Column 2 against his province in the following table unless he is already familiar with that language or with a language closely allied to it. A probationer assigned to Madras who is familiar with one only of the languages named shall offer the other.

Col. 1.	Col. 2.	Col. 3
Madras ...	Tamil or Telugu ...	...
Bombay ...	Marathi ...	...
Bengal ...	Bengali ...	...
United Provinces ...	Urdu ...	...
Punjab ...	Urdu ...	...
Bihar ...	Hindi ...	Bengali
Central Provinces...	Hindi ...	Marathi
Assam ...	Bengali ...	...

(2) A probationer who is not required by sub-rule (1) to offer a language named in column 2 shall offer the language, if any, named in column 3 against his province, unless he is already familiar with that language or with a language closely allied to it.

(3) A probationer who is not required under the preceding sub-rules to offer a vernacular language, shall offer an alternative subject approved by the Civil Service Commissioners. The alternative subjects which may be approved for this purpose are—

(*a*) Another approved vernacular;
(*b*) A classical language selected from Sanskrit, Arabic and Persian;
(*c*) British History;
(*d*) European History; and
(*e*) Currency, Banking and Public Finance.

Any question as to the interpretation, and application of this Rule shall be decided by the Civil Service Commissioners.

10. In addition to the Final Examination in riding, probationers may be required to attend for examination in this subject at such time or times during the probationary period as the Civil Service Commissioners may appoint.

11. Such deductions shall be made from the marks assigned to probationers at the Final Examination as the Civil Service Commissioners may consider necessary in order to secure that no credit is allowed for merely superficial knowledge.

12. Probationers may be required to attend lectures in other subjects including Hindu and Muhammadan Law; Indian Social Welfare and Public Health, besides those which are prescribed for the Final Examination.

13. The Civil Service Commissioners shall prepare a list of the probationers in order of merit as indicated by the marks awarded at the Final Examination. The seniority of probationers *inter se* shall be determined by the order in which their names appear in this list.

14. The Civil Service Commissioners may, in their discretion, at any time prior to the grant of the Certificate of Qualification referred to in the next succeeding Rule, institute, or cause to be instituted, such enquiries as they may deem necessary in respect of the nationality, age, health, character and conduct of a probationer, and if the result of such enquiries is unsatisfactory in any of the above respects, the Secretary of State may, after consultation with the Civil Service Commissioners, forthwith remove the probationer from the Indian Civil Service.

15. The probationers whose performance in the subjects of the Final Examination is such as to satisfy the Civil Service Commissioners, and who have also satisfied the Commissioners as to their eligibility in respect of nationality, age, health, character and conduct during the period of probation, shall be certified by the Commissioners to be qualified for further employment in the Indian Civil Service.

16. Every probationer in respect of whom the certificate referred to in the last preceding Rule is granted shall execute a Covenant in the form annexed to these Rules and shall pay the stamp duty of one pound thereon.

17. A probationer who fails to satisfy the Civil Service Commissioners at the Final Examination shall thereupon cease to be a member of the Indian Civil Service unless the Secretary of State shall, after reference to the Civil Service Commissioners, allow him to sit for re-examination in the subject or subjects in which he failed. The marks awarded to a probationer on re-examination shall not be taken into account by the Commissioners in assessing the order of merit as prescribed by Rule 13.

18. If any probationer is prevented by sickness or any other adequate cause from attending, or from completing his course of study for the Final Examination, the Commissioners may with the concurrence of the Secretary of State, allow him to appear at the Final Examination to be held in the following year, or may arrange for him to be specially examined in any or all of the subjects prescribed for the Final Examination after such interval as may seem to them suitable having regard to the circumstances of the case. The marks awarded to a probationer in respect of such a special examination shall not be taken into account by the Commissioners in assessing the order of merit referred to in Rule 13.

19. A probationer who wishes to join an Inn of Court or to pursue an extra course of study, in addition to the course prescribed in these Rules, shall first obtain the permission of the Secretary of State. Permission to pursue an extra course of study will be accorded only in exceptional circumstances, and, if accorded, will be subject to review at any time.

20. (1) No salary shall be payable to a probationer in respect of his service during the probationary period, but each probationer shall receive an allowance of £300, or, if he is an Asiatic domicile, of £350.

(2) The allowance shall be payable by the High Commissioner for India in twelve monthly instalments, the first of £65 (£90 in the case of probationers with an Asiatic domicile) on appointment, and the last, of £35, after signature of the Covenant. The remainder of the

allowance shall be payable in ten equal instalments of £20 (£22-10s. in the case of probationers with an Asiatic domicile). The Secretary of State may, if he thinks fit, direct the continuation of the allowance to a probationer whose Final Examination is postponed, in circumstances over which he has no control, but in no circumstances shall additional payments be made to a probationer whose departure for India is delayed on account of his failure to satisfy the Civil Service Commissioners at the Final Examination.

(3) Each probationer shall intimate to the Under Secretary of State for India, Services Department, the address to which it is desired that the instalments of his allowance should be sent.

21. On appointment, each probationer shall execute an agreement binding himself and one surety jointly and severally to refund all moneys he may have received in pursuance of these Rules in the event of—

(a) the refusal of the Civil Service Commissioners to issue a certificate under Rule 15 in respect of the probationer; or

(b) the failure of the probationer to execute the Covenant prescribed by these Rules and to proceed to India at the time and in the manner directed by the Secretary of State.

22. (1) A free passage to India shall be provided by the High Commissioner for India for every officer who has been directed in accordance with these Rules to report for duty in India. If such an officer elects to travel over land from London to Marseilles, he may apply for payment of the overland allowance as fixed from time to time. No baggage expenses or other allowance will be admissible.

(2) An officer who desires to make his own arrangements for proceeding to India must first satisfy the Secretary of State that he has good reasons for wishing to do so and that the arrangements which he proposes to make are suitable. He may then be granted an allowance of such amount as may be determined from time to time by the Secretary of State.

23. Nothing in the foregoing Rules shall be construed as limiting the power of the Secretary of State to remove, at any time, a probationer from the Indian Civil Service if reasons exist, which, in his judgment, justify such action.

THIS INDENTURE made the day of in the year of our Lord 19 . between (hereinafter called "the Covenantor") of the one part and the Secretary of State of the other part. WHEREAS the Secretary of State has appointed the Covenantor to serve His Majesty as a Member of the Civil Service of India, in the Province of in the East Indies (with the option to the Government of India at any time and from time to time, to require him to serve elsewhere in India), such service to continue during the pleasure of His Majesty, His Heirs and Successors, to be signified under the hand of the Secretary of State for India, but with liberty for the said Covenantor to resign the said service, with the previous permission of the Secretary of State or of the Government under which he may, for the time being, be serving. Now this Indenture witnesseth, and the said Covenantor doth hereby covenant and agree with and to the Secretary of State in manner and form following; that is to say,—

1st. That while he shall be employed in the said service he will faithfully, honestly and diligently do all such things as shall be lawfully committed to his charge by or on the part of the Secretary of State, or of the Government in India, or in execution of his duty;

2nd. That he will perform and obey all such general rules and regulations of the Secretary of State and of the said service as shall be in force in relation to all things to be committed to his charge or to be done by him, or to any rank, office, or station in which he shall act, and will observe and obey all such orders relating to himself or his conduct as he shall receive from the Secretary of State or the Government in India, or any person who shall have lawful authority to command him.

3rd. That he will regularly and justly keep all accounts touching his transactions for the Government in India, and will preserve and keep all such documents, chattels, and realty as shall be committed to his charge, or as it shall be his duty to preserve and keep, and shall not wilfully obliterate, cancel, or injure, nor permit to be obliterated, cancelled, or injured, any documents, chattels, or realty belonging to His Majesty, or in the custody of any person or persons on account of the Government, and will deliver all such documents, chattels, and realty as shall be in his custody or power to any person to whom he ought to deliver the same; and on demand made by or on behalf of the Secretary of State, or of the Government in India, will deliver to such person or persons as shall be authorised to demand the same, all documents whatsoever touching any of the affairs or concerns of the Government, or anything in which he shall have been engaged as a servant in the Civil Service of India,—such delivery to be made without obliteration or concealment of any part of the books, papers, or writings to be delivered up, and notwithstanding that they may not be the property of His Majesty, or that there may be any entry or entries relating to his own affairs or those of any other person, or any other reason whatever.

4th. That he shall not make use of or apply the property of His Majesty which he may have for any purposes other than those for which he ought to use and apply it in the course of his said service, save and except such furniture, goods, and chattels as he may be

justly entitled to the use of for his own proper accommodation.

5th. That he shall not nor will divulge, disclose, or make known any matter relating to the affairs or concerns of the Government in India, or relating to any matter or thing in which he may act or be concerned or which may come to his knowledge in the course of his said service which may require secrecy and which ought to be kept secret (save and except as his duty may require), unless he shall be authorised or required to disclose and make known the same by the Secretary of State, or the Government in India, or some other person or persons having competent authority for that purpose.

6th. That he shall not at any time directly or indirectly, ask, demand, accept, or receive any sum of money, or security for money, or other valuable thing or service whatsoever, or any promise or engagement by way of present, gift, or gratuity, from any person or persons with whom or on whose behalf he shall, on the part of the Government in India, have any dealings or transactions, business or concern whatsoever, or from any person or persons from whom, by law or any orders or regulations of the Secretary of State, or of any of the branches of the Government in India, he is or shall be restrained from demanding or receiving any sum of money or other valuable thing as a gift or present or under colour thereof.

7th. That he shall not nor will by himself, or in partnership with any other person or persons, or by the agency of any other person or persons, either as principal, factor, or agent, directly or indirectly engage, carry on, or be concerned in any trade, dealings, or transactions whatsoever.

8th. That he shall not nor will at any time return to Europe, nor remove from or leave the Presidency or Province within which he shall be serving, without the previous permission of the Government in writing; and previously to any such return or removal he shall pay, satisfy, and perform all such debts, sums of money, duties, and engagements as he shall owe or be liable to perform to His Majesty or to the Government in India, or any branch or department of the same.

To make prescribed payments towards pension, etc.

9th. That he shall and will forthwith upon his arrival at the said Province, and from time to time, so long as he shall continue in the service of His Majesty, make such payments as, under the rules and regulations which shall be in force in India, shall become due or payable by him to the Indian Civil Service Provident Fund and for pensions to his wife or children, or shall, at the option of the Secretary of State or of the Government, allow the amount of such subscriptions to be deducted out of any money due or payable by the Government to him.

Date of commencement of service for the purpose of the time scale.

10th. That for the purpose of calculating the pay admissible to him under the time-scale this Covenant shall have effect as from the 1st day of November 19 . Provided that pay shall be drawn only from the date of disembarkation in India, subject to his proceeding to take up his duties without avoidable delay.

In witness whereof the said Covenantor and the Secretary of State for India have hereunto set their hands and seals the day and year first abovewritten.

Signed sealed and delivered by the Covenantor in the presence of — Seal.

Signed, sealed and delivered by the Secretary of State for India in the presence of — Seal.

J. A. THORNE,
Secretary to the Government of India.

DEVELOPMENT SECRETARIAT.

No. D. 4330—*J. S.* 17-37-4, *dated* 10—14*th December* 1937.

It is notified for general information that in accordance with the rules under Section 144 of the Mysore Companies Regulation VIII of 1917, the Government of His Highness the Maharaja are pleased to sanction the grant of a temporary auditor's certificate to—

1.	Name	... Mr. M. S. Prasada Rao.
2.	Address	... Commercial Instructor and Treasurer, South India Training College of Seventh Day Adventists, Krishnarajapuram, Bangalore District.
3.	Languages—accounts in which the holder is entitled to audit.	English and Telugu.